

MIROCC

Medical Review Officer Certification Council

Certifies that

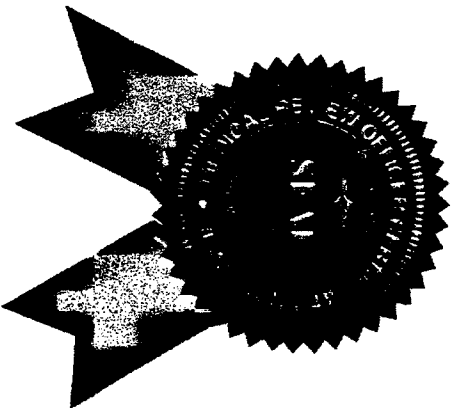
Rick L. Garrels, M.D., M.S., MBA

has successfully met all eligibility and examination criteria

and is hereby designated a

Certified Medical Review Officer

This certification is valid for six years.



04-06042

Effective this 11th day of March 20 04

Expires on 11th day of March 20 10

Ed Shapiro MD
Chairman, Board of Directors

Benjamin Shon MD
Secretary, Board of Directors

ATTACHMENT F

AAMRO

American Association of Medical Review Officers



THIS IS TO CERTIFY THAT

Jon R. Yankey, M.D.

having presented to the Executive Board of the American Association of Medical Review Officers satisfactory evidence of prescribed qualifications and having passed an approved examination before the

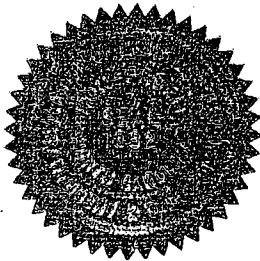
American Association of Medical Review Officers

in accordance with national standards of competency and expertise established for Medical Review Officers, is hereby accredited and designated as a

Certified Medical Review Officer

*and by order of the AAMRO Board has been entered as such in the
AAMRO Registry of Certified Medical Review Officers*

Given and dated this eighth day of September, 2004



Theresa J. [Signature] Chairman

*Countersigned and sealed with the Seal of
the American Association of Medical Review
Officers the day and date above written*

Cindy Ferrell Corporate Secretary

Certificate Number 040908502

ATTACHMENT F